



## **Workday Manager**

We have the following job opportunity in our **New York City** office:

### **Description**

The Workday Manager will provide support for Workday ERP System (Financials, HCM and other products within the Workday suite) overseeing the day to day maintenance and future enhancement of Workday, Ascend, Adaptive Insights, and Prism Analytics. Responsibilities will include but not be limited to:

- Liaising with Finance/Accounting stakeholders to understand requirements, configure and test Workday to meet the technology needs of the Finance and HR departments
- Serving as Business Analyst, coordinating between Business Users, IT Resources, External Support Vendors and other third parties to support existing data integrations and future integration projects
- Understanding and clearly documenting technical requirements of business users for new projects as well as ongoing system enhancements
- Overseeing project and resource prioritization to align with Finance/HR priorities for end to end processes including functional areas and impacted integrations
- Analyzing Workday New Release Functionality to assess impact to existing business processes and integrations
- Educating stakeholders on enhancement opportunities and processing improvements through new functionality delivered during system updates
- Developing, improving and maintaining system training materials and providing ongoing support services for stakeholders
- Owning relationships with global Workday ERP system stakeholders including internal resources (business and IT), external support contractors and other third-party vendors (financial institutions, credit card providers, etc.) while serving as a “quarterback” to identify necessary involvement of various stakeholders to resolve issues
- Assessing impact of decisions made on existing Workday Security framework and overall SOX environment; contemplating SOX in decision making process
- Developing necessary reports, dashboards and analytics necessary to support the business
- Maintaining awareness of global ERP system and interdependencies between internal systems, data integrations, business processes and external systems
- Demonstrating basic understanding of Workday Integration Concepts/Technologies. Escalating issues to external tenant managed services support when internal troubleshooting efforts unable to fully resolve
- Overseeing day to day monitoring of Workday Integrations including (but not limited to); integration failure notifications, review of communications from third parties and monitoring connectivity expirations in Workday

### **Requirements**

- Bachelor’s Degree in Information Systems, Accounting, Finance, or related field
- Workday – Financials, HR and Integration knowledge
- 5+ years of hands-on experience working with any Financials ERP system (e.g., Oracle, PeopleSoft, Workday, SAP, Hyperion)
- Experience supporting Workday Financials and at least one full cycle implementation of Workday financials required, including integrations
- Knowledge of re(insurance) industry preferred
- Workday financials business process configuration and reporting expertise
- Demonstrated track record of effective Project Management experience required
- Workday certifications preferred, in various Functional and Integration specific areas

*Interested in applying for this role? Please visit our [Careers Page](#) to apply!*

*We support diversity in the workplace. We are an Equal Opportunity Employer.*



## About Us

Since 1977, TransRe' vision has been to deliver the capacity and expertise necessary to contribute to the sustainable growth of prosperous communicates worldwide.

## Our Mission

Our mission is to be the first- choice provider to reinsurance to our customers, based on:

<b>Experience</b>	the foundation of our long term, trust-based relationship is built on long tenured leadership in every line in every region.
<b>Accessibility</b>	our global network of local support for all property and casualty lines of business.
<b>Strength</b>	the cornerstone of our ability and willingness to pay claims.
<b>Innovation</b>	to track record of collaboration and service delivery to support your sustainable profitable growth.
<b>Expertise</b>	the basis of our timely, value-added insight and offerings.
<b>+ Resilience</b>	we exist to improve the resilience of communities worldwide, through our products, our people and our partnerships

## Our Values

To achieve our Vision and Mission, we maintain a culture of the highest ethical standards. We treat our employees and customers fairly. We stand behind our products and services. We act with:

<b>Integrity</b>	work honestly, to enhance TransRe's reputation.
<b>Respect</b>	value all colleagues. Collaborate actively.
<b>Performance</b>	we reward excellence. Be accountable, manage risk and deliver TransRe's strengths.
<b>Entrepreneurship</b>	seize opportunities. Innovate for and with customers.
<b>Customer Focus</b>	anticipate their priorities. Exceed their expectations.

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