



OUR VALUES

Our Purpose and Mission

We provide reinsurance solutions that strengthen our customers' resilience against financial loss and mitigate those losses when they occur.

We apply a diligent and systematic approach to better understand and manage global perils. Our work supports the resilient, sustainable development of communities, businesses and infrastructure.

We deliver benefits when we achieve our corporate objectives. We believe these social benefits are an integral part of our long-term value.

Our Values

We act with integrity and respect.

We focus on our customers' needs and strive to exceed their expectations.

We reward performance.

Our People and Our Culture

We value every employee.

We believe our continued success relies upon a diversity of talents and insights to inform our business decisions.

We strive to ensure inclusive and just treatment for every employee, create workplaces of mutual trust and respect, and work as one team.

We recruit and promote based on qualifications, current performance and future potential.

We invest significant time and resources to enable our employees to be the best professionals they can be throughout their careers.

Corporate Social Responsibility

We view social good as an indivisible part of our mission. We believe social benefits are an integral part of building long-term value.

We encourage our employees to give back to their local communities. We support such efforts with volunteer days and matching gift programs.



Environmental Responsibility

We carefully consider and assess the effects of climate change on our assets and liabilities.

We offer time, effort, and energy, as well as financial assistance, to a wide range of projects that align with our goal of resiliency, including research into best practices in disaster preparedness.

We participate in public debates that highlight the benefits of risk management.

We support projects and causes that share our commitment to environmentally sound regeneration and protection programs.

We seek to control our own impact on the environment.

Business Conduct and Compliance Framework

We maintain high levels of personal and professional integrity, supported by our governance framework (which includes robust risk and compliance procedures and systems).

We expect our employees to maintain high standards of ethical business conduct.

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