



Finance – FP&A Analyst

We have the following job opportunity in our **New York City** office:

Description

The FP&A Analyst will work within the small and agile Finance – FP&A team that is part of the larger TransRe Finance / Accounting organization. This role collaborates closely with other members of Finance across various departments and locations, as well as other functional groups across the business (including but not limited to risk management, global portfolio management, underwriting teams, etc.).

The FP&A Analyst will have the opportunity to work on projects leveraging innovative technologies to improve processes and enhance reporting capabilities out of the Finance organization. Responsibilities will include, but not be limited to:

- Assisting in collecting, processing, and interpreting financial data to create monthly and quarterly financial forecasts/reports using existing and new technologies
- Utilizing tools to assist with creation of pro forma financial statements
- Participating in the annual business planning process to provide business insights to senior management and stakeholders
- Identifying areas of improvement in current processes and assisting in the implementation of solutions to improve FP&A processes across deliverables
- Assisting in the implementation of financial systems transformation projects involving use of technology solutions and other internal tools
- Preparing detailed peer analysis and ceding company financial reviews providing insight/support to other departments
- Collaborating across the organization to support cross-functional projects and initiatives

Requirements

- 1-2 years of accounting/finance experience in the re(insurance) industry preferred
- Bachelor's degree in finance, accounting, economics or another related field
- Strong knowledge of Microsoft Office tools including Excel and Power BI
- Experience writing SQL queries and a working knowledge of databases/relationships between data
- Proficient understanding of core accounting concepts and financial statement relationships
- Ability to research and extract relevant information from SEC public filings such as 10-K/10-Q and earnings transcripts
- Strong attention to detail & organizational skills; ability to manage multiple projects within set timelines
- Demonstrated ability to work collaboratively and engage multiple stakeholders from across the business

Work Schedule

TransRe is supportive of an agile work schedule, which may differ based on individual roles, your local office's practices and preferences marketplace trends, and TransRe's business objectives. This position is eligible for a hybrid work schedule with 3 days in the office per week, and 2 days remote.

Compensation

In addition to base salary, for this position, TransRe offers a comprehensive benefits package, paid time off, and incentive pay opportunity. The anticipated annual base salary range in New York for this position, exclusive of benefits, paid time off, and incentive pay opportunity is \$75,000 – 85,000. This range is an estimate and the actual base salary offered for this position will be determined based on certain factors, including the applicant's specific skill set and level of experience.

This role is classified as salaried non-exempt under the Fair Labor Standard Act (FLSA). The incumbent will be paid for hours worked and will also be eligible to receive overtime pay.

Interested in applying for this role? Please visit our [Careers Page](#) to apply!

[We support diversity in the workplace. We are an Equal Opportunity Employer.](#)



About Us

Since 1977, TransRe's vision has been to deliver the capacity and expertise necessary to contribute to the sustainable growth of prosperous communities worldwide.

Our Mission

Our mission is to be the first- choice provider of reinsurance to our customers, based on:

Experience	the foundation of our long term, trust-based relationship is built on long tenured leadership in every line in every region.
Accessibility	our global network of local support for all property and casualty lines of business.
Strength	the cornerstone of our ability and willingness to pay claims.
Innovation	a track record of collaboration and service delivery to support your sustainable profitable growth.
Expertise	the basis of our timely, value-added insight and offerings.
Resilience	existing to improve the resilience of communities worldwide, through our products, our people and our partnerships

Our Values

To achieve our Vision and Mission, we maintain a culture of the highest ethical standards. We treat our employees and customers fairly. We stand behind our products and services. We act with:

Integrity	work honestly, to enhance TransRe's reputation.
Respect	value all colleagues. Collaborate actively.
Performance	we reward excellence. Be accountable, manage risk and deliver TransRe's strengths.
Entrepreneurship	seize opportunities. Innovate for and with customers.
Customer Focus	anticipate their priorities. Exceed their expectations.

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