



Senior Programmer Analyst

We have the following job opportunity in our **New York City** office:

Description

As a member of the IT team the Senior Programmer Analyst will be a key stakeholder in systems development at TransRe. This role will be part of a small and agile team which will allow for great visibility to management, and the ability to work on core systems used company-wide. Responsibilities will include, but not be limited to:

- Contributing to the system migration process for the modernizing of TransRe's core platform
- Designing, developing, modifying, adapting and implementing short and long-term solutions to IT needs through new and existing applications, systems architecture, network systems and applications infrastructure
- Reviewing system requirements and business processes; codes, tests, debugs and implements software solutions
- Designing, developing, testing, debugging and implementing operating systems components, software tools and utilities
- Determining systems software design requirements
- Ensuring that system improvements are successfully implemented and monitored to increase efficiency
- Generating systems software engineering policies, standards and procedures

Requirements

- 10 - 15 years of experience with development and architecture in enterprise web applications, cloud native architecture, and .NET, Azure, Web APIs, and SQL server
- Experience with migration from an legacy platform to a modern platforms
- Experience as a full-stack developer
- Experience with Power builder and Informix is a strong plus
- Programming skills using C#, VB.NET, SQL, Excel Macros, WebAPIs, Angular, VB script and Stored Procedures

Work Schedule

TransRe is supportive of an agile work schedule, which may differ based on individual roles, your local office's practices and preferences marketplace trends, and TransRe's business objectives. This position is eligible for a hybrid work schedule with 3 days in the office per week, and 2 days remote.

Compensation

In addition to base salary, for this position, TransRe offers a comprehensive benefits package, paid time off, and incentive pay opportunity. The anticipated annual base salary range in New York for this position, exclusive of benefits, paid time off, and incentive pay opportunity is \$100,000 – 165,000. This range is an estimate and the actual base salary offered for this position will be determined based on certain factors, including the applicant's specific skill set and level of experience.

Interested in applying for this role? Please visit our [Careers Page](#) to apply!

We support diversity in the workplace. We are an Equal Opportunity Employer.



About Us

Since 1977, TransRe's vision has been to deliver the capacity and expertise necessary to contribute to the sustainable growth of prosperous communities worldwide.

Our Mission

Our mission is to be the first- choice provider of reinsurance to our customers, based on:

Experience	the foundation of our long term, trust-based relationship is built on long tenured leadership in every line in every region.
Accessibility	our global network of local support for all property and casualty lines of business.
Strength	the cornerstone of our ability and willingness to pay claims.
Innovation	a track record of collaboration and service delivery to support your sustainable profitable growth.
Expertise	the basis of our timely, value-added insight and offerings.
Resilience	existing to improve the resilience of communities worldwide, through our products, our people and our partnerships

Our Values

To achieve our Vision and Mission, we maintain a culture of the highest ethical standards. We treat our employees and customers fairly. We stand behind our products and services. We act with:

Integrity	work honestly, to enhance TransRe's reputation.
Respect	value all colleagues. Collaborate actively.
Performance	we reward excellence. Be accountable, manage risk and deliver TransRe's strengths.
Entrepreneurship	seize opportunities. Innovate for and with customers.
Customer Focus	anticipate their priorities. Exceed their expectations.

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