



## **Finance – FP&A Analyst**

We have the following job opportunity in our **New York City** office:

### **Description**

The FP&A Analyst will work within the small and agile FP&A team that is part of the larger TransRe Finance / Accounting organization. The FP&A Analyst will have the opportunity to work on projects leveraging innovative technologies to improve processes and enhance reporting capabilities out of the Finance organization. This role combines strong data analysis skills with core FP&A responsibilities; while technology and data will be central, the analyst will also contribute to traditional financial forecasting, planning, and reporting. Responsibilities will include, but not be limited to:

- Assisting in collecting, processing, and interpreting financial data to create monthly and quarterly financial forecasts/reports using existing and new technologies
- Utilizing tools to assist with creation of pro forma financial statements
- Participating in the annual business planning process to provide business insights to senior management and stakeholders
- Identifying areas of improvement in current processes and assisting in the implementation of solutions to improve FP&A processes across deliverables
- Assisting in the implementation of financial systems transformation projects involving use of technology solutions and other internal tools
- Preparing detailed peer analysis and ceding company financial reviews providing insight/support to other departments
- Collaborating across the organization to support cross-functional projects and initiatives

### **Requirements**

- Proven experience creating dashboards, visualizations and reporting tools to facilitate analysis (leveraging Power BI or similar technologies)
- Strong SQL skills and ability to work with large datasets
- Ability to quickly learn and apply new technologies including AI, advanced analytics, and cloud-based tools to drive process efficiency, automate workflows, and enhance forecasting and reporting capabilities, with opportunities to shape how Finance leverages emerging solutions
- Advanced Microsoft Excel and Office skills (pivot tables, lookups, complex formulas)
- Strong analytical problem-solving skills with a focus on process improvement and automation
- 1-2 years experience in finance, accounting or the re(insurance) industry preferred but not required
- Bachelor's degree in finance, accounting, economics, or another analytical field
- Demonstrated ability to work collaboratively across functions, manage multiple projects within set timelines, and maintain strong attention to detail and organizational discipline

### **Work Schedule**

TransRe is supportive of an agile work schedule, which may differ based on individual roles, your local office's practices and preferences marketplace trends, and TransRe's business objectives. This position is eligible for a hybrid work schedule with 3 days in the office per week, and 2 days remote.

### **Compensation**

In addition to base salary, for this position, TransRe offers a comprehensive benefits package, paid time off, and incentive pay opportunity. The anticipated annual base salary range in New York for this position, exclusive of benefits, paid time off, and incentive pay opportunity is \$75,000 – \$95,000. This range is an estimate and the actual base salary offered for this position will be determined based on certain factors, including the applicant's specific skill set and level of experience.

*Interested in applying for this role? Please visit our [Careers Page](#) to apply!*

*We support diversity in the workplace. We are an Equal Opportunity Employer.*



## About Us

Since 1977, TransRe's vision has been to deliver the capacity and expertise necessary to contribute to the sustainable growth of prosperous communities worldwide.

## Our Mission

Our mission is to be the first- choice provider of reinsurance to our customers, based on:

<b>Experience</b>	the foundation of our long term, trust-based relationship is built on long tenured leadership in every line in every region.
<b>Accessibility</b>	our global network of local support for all property and casualty lines of business.
<b>Strength</b>	the cornerstone of our ability and willingness to pay claims.
<b>Innovation</b>	a track record of collaboration and service delivery to support your sustainable profitable growth.
<b>Expertise</b>	the basis of our timely, value-added insight and offerings.
<b>Resilience</b>	existing to improve the resilience of communities worldwide, through our products, our people and our partnerships

## Our Values

To achieve our Vision and Mission, we maintain a culture of the highest ethical standards. We treat our employees and customers fairly. We stand behind our products and services. We act with:

<b>Integrity</b>	work honestly, to enhance TransRe's reputation.
<b>Respect</b>	value all colleagues. Collaborate actively.
<b>Performance</b>	we reward excellence. Be accountable, manage risk and deliver TransRe's strengths.
<b>Entrepreneurship</b>	seize opportunities. Innovate for and with customers.
<b>Customer Focus</b>	anticipate their priorities. Exceed their expectations.

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