



Agentic Testing Manager

We have the following job opportunity in our **New York City** office:

Description

The Agentic Testing Manager will lead our Quality Assurance (QA) function within the IT team at TransRe. This is an exciting and unique opportunity to modernize the operating procedures of an existing IT function through agentic automation. Responsibilities required of this role include, but are not limited to:

- Owning and evolving the test maturity model across all products, establishing a clear roadmap for transitioning from traditional QA practices to an agentic, AI-driven testing framework; defining the tools, architecture, and operating model required to execute this transformation at scale.
- Assessing the current state of testing operations and establishing target maturity goals; identifying optimal approaches such as agentic testing patterns, AI-assisted test generation, and automated validation loops to close gaps and drive measurable improvement.
- Overseeing all QA activities across the portfolio, including test planning, execution, defect management, and release readiness, ensuring teams are equipped with the right tools, techniques, and automation capabilities.
- Identifying opportunities to introduce agentic testing agents across key stages of the SDLC from requirements validation and test case generation to regression execution and incident detection; and leading proof of concept pilots to prove out and scale these approaches.
- Providing leadership, mentorship, and direction to QA engineers, developers, and offshore team leads, fostering a culture of continuous improvement, automation-first thinking, and engineering excellence.
- Engaging with business and technology leadership to identify, quantify, and communicate the impact of quality issues, and translate strategic priorities into a coherent QA and testing agenda.
- Defining and implementing quality metrics, executing regular audits, and monitoring defect trends, root cause patterns, and test coverage to benchmark and continuously improve quality outcomes.
- Gathering, synthesizing, and presenting testing metrics, quality trends, and transformation progress to key stakeholders and senior leadership on a regular basis.

Requirements

- 10+ years of experience in QA engineering and leadership within a technology organization, including direct management of QA teams
- Demonstrated experience leading a QA or testing transformation including tool selection, process redesign, and organizational change management
- Deep expertise across the software testing lifecycle: test strategy, automation frameworks, defect management, and release readiness
- Hands-on experience with, or strong working knowledge of agentic AI frameworks, LLM-assisted tooling, or AI-driven test generation (e.g., LangChain, AutoGen, Copilot-integrated pipelines, or comparable platforms)
- Preference for experience in the (re)insurance industry or financial services sector

Work Schedule

TransRe is supportive of an agile work schedule, which may differ based on individual roles, your local office's practices and preferences marketplace trends, and TransRe's business objectives. This position is located in our New York City office and is eligible for a hybrid work schedule with 3 days in the office per week, and 2 days remote.

Compensation

In addition to base salary, for this position, TransRe offers a comprehensive benefits package, paid time off, and incentive pay opportunity. The anticipated annual base salary range in New York for this position, exclusive of benefits, paid time off, and incentive pay opportunity is \$190,000 – \$240,000. This range is an estimate and the actual base salary offered for this position will be determined based on certain factors, including the applicant's specific skill set and level of experience.

Interested in applying for this role? Please visit our [Careers Page](#) to apply!

We support diversity in the workplace. We are an Equal Opportunity Employer.



About Us

Since 1977, TransRe's vision has been to deliver the capacity and expertise necessary to contribute to the sustainable growth of prosperous communities worldwide.

Our Mission

Our mission is to be the first- choice provider of reinsurance to our customers, based on:

Experience	the foundation of our long term, trust-based relationship is built on long tenured leadership in every line in every region.
Accessibility	our global network of local support for all property and casualty lines of business.
Strength	the cornerstone of our ability and willingness to pay claims.
Innovation	a track record of collaboration and service delivery to support your sustainable profitable growth.
Expertise	the basis of our timely, value-added insight and offerings.
Resilience	existing to improve the resilience of communities worldwide, through our products, our people and our partnerships

Our Values

To achieve our Vision and Mission, we maintain a culture of the highest ethical standards. We treat our employees and customers fairly. We stand behind our products and services. We act with:

Integrity	work honestly, to enhance TransRe's reputation.
Respect	value all colleagues. Collaborate actively.
Performance	we reward excellence. Be accountable, manage risk and deliver TransRe's strengths.
Entrepreneurship	seize opportunities. Innovate for and with customers.
Customer Focus	anticipate their priorities. Exceed their expectations

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